



FIRM RESUME

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THE FIRM

Greene and Letts was established in 1990 and has steadily grown in size, prestige, and client base since that time. We believe that superior representation necessarily includes high quality and responsive service on a cost-effective basis. Today, the firm's practice is ideally suited to provide optimal services to any client: large enough to handle complex matters, while ensuring that the most experienced attorneys remain accessible to the client. Greene and Letts attorneys have the talent to provide the most sophisticated legal services and have the conviction to provide bold opinions and solid counsel. In doing so, we never lose sight of our client's best interest and ultimate decision-making authority.

SUMMARY OF LEGAL PRACTICE

Greene and Letts handles sophisticated matters for a variety of large and small clients, including major corporations, municipal bodies and sole proprietorships. The firm's practice areas include **employment law**, **tort defense** litigation, **contract** and **commercial** litigation and **workers compensation** defense litigation. The firm also provides legal services in the areas of **municipal finance**, **real estate**, **housing law** and **general corporate law**.

The firm has received an "**AV**" rating by the Martindale-Hubbell Law Directory, the highest rating available. Greene and Letts is listed in the **Bar Register of Preeminent Lawyers** and our employment law practice has garnered the distinction of being named by **The American Lawyer** magazine as one of the best firms in the country for service, quality, and value. The firm has been included on **Corporate Counsel** magazine's list of "Who Represents America's Biggest Companies" and is also listed as experienced co-counsel in the Municipal Bond Attorneys section of The Bond Buyer's Municipal Marketplace.

PRINCIPAL AREAS OF PRACTICE

- TORT DEFENSE LITIGATION
- EMPLOYMENT LAW AND LITIGATION
- MUNICIPAL LAW AND FINANCE
- CORPORATE AND BUSINESS LAW
- REAL ESTATE LAW
- CONTRACT AND COMMERCIAL LITIGATION

OVERVIEW

Attorneys at Greene and Letts handle a broad range of litigation and related activities, from representing clients before arbitration panels to complex commercial litigation. The firm has represented clients in state and federal courts and before governmental agencies, in venues throughout Cook County and the “Collar” counties, as well as central Illinois and neighboring States.

The firm’s litigation and non-litigation services are summarized as follows:

TORT DEFENSE

Greene and Letts provides tort defense litigation services to insurance companies, self-insured corporations and municipalities. At any given time, firm attorneys are litigating hundreds of such matters. The firm handles medical malpractice, along with product liability and governmental liability cases. Our experience extends from small-scale to very large-scale matters, and includes the defense of mass toxic tort claims. In addition, we handle automobile accident disputes, premises liability, third-party criminal liability claims and workers compensation matters. Our attorneys have extensive experience in arbitrations, jury trials and appeals.

Our team includes attorneys who previously worked for the City of Chicago in the Torts Division. They bring the experience of having successfully defended scores of personal injury cases. Greene and Letts attorneys have tried dozens of personal injury cases to verdict or judgment and have defended hundreds of such cases to resolution without going to trial.

Greene and Letts attorneys are also experienced litigators and negotiators and, where advantageous, employ a team approach at trial. This allows the firm to utilize its collective knowledge and experience to the greater benefit of its clients. Our attorneys are regularly invited to participate in conferences, seminars and panels on the topic of tort law.

Firm attorneys are admitted to practice in State and Federal courts and appear daily before the judges sitting in Cook County and the “Collar” counties in Northeast Illinois.

EMPLOYMENT LAW AND LITIGATION

Greene and Letts is widely recognized for its expertise in employment law. We provide a full range of services to private and public employers. Firm attorneys have tried employment-related cases before the Federal District Court for the Northern and Central Districts of Illinois, the Circuit Court of Cook County and agencies such as State of Illinois Human Rights Commission. The Firm has also handled appeals before the Seventh Circuit Court of Appeals, along with the Illinois Appellate Court. Our cases have involved all forms of discrimination claims, retaliatory discharge claims, alleged constitutional deprivations, wrongful discharge claims and wage and hour claims. In addition, we have effectively represented employers in mediation and arbitration settings, and have even acted as mediator when requested. We have negotiated scores of settlements, achieving a favorable outcome for our client in each. In addition to litigation, the firm provides staff training on human resource issues, drafts personnel manuals and regularly advises clients on ways to avoid litigation. In the area of traditional labor law, our attorneys have negotiated collective bargaining agreements and handled grievances and arbitrations.

In the course of representation, firm attorneys have consulted, deposed, and/or examined at trial experts in the fields of: economics, vocational economics, executive search and recruiting,

psychiatry and psychology. Like the firm's tort defense practice, our employment attorneys are regularly invited to participate in conferences, seminars and panels on topics related to employment law.

MUNICIPAL LAW AND FINANCE

Greene and Letts has practiced in the area of municipal finance since 1991. The Firm has served as co-bond, underwriter's, co-underwriter's and issuer's counsel on a number of tender note, general obligation and industrial revenue bond transactions. Issuing authorities include the City of Chicago, County of Cook, City of Joliet, Illinois Development Finance Authority, Public Building Commission of Chicago and the Art Institute of Chicago. In the last five years alone, our public finance team has handled over thirty (30) transactions. Listed in the Municipal Bond Section of The Bond Buyer's Municipal Marketplace as experienced co-counsel, Greene and Letts has represented numerous public agencies since its inception. Our attorneys have ample experience in navigating the legal issues unique to municipalities on tort, employment, constitutional and condemnation matters.

CORPORATE AND BUSINESS LAW

Greene and Letts provides a broad range of corporate, business and transactional counseling services to its clients, which range from Fortune 500 companies to start-up businesses and 501(c)(3)s. We represent businesses at all stages of development, from the formation of the appropriate business entity to representation in litigation and other disputes. Counseling services include: matters relating to business acquisition and disposition, revolving credit and other financing transactions, real estate matters, contracts, and government regulatory and administrative matters.

REAL ESTATE LAW

Our real estate services include representation and advice in industrial, commercial, municipal and residential real estate transactions. Greene and Letts represents clients, including governmental authorities, in such areas as eminent domain (condemnation), acquisitions and dispositions, foreclosures and landlord/tenant matters.

CONTRACT AND COMMERCIAL LITIGATION

At Greene and Letts, contract and commercial litigation form a major portion of our practice. We handle a broad range of contract and commercial litigation, from hearings before arbitration panels to federal court matters. Such litigation has involved equipment leases, premium incentive contracts, airline equipment, partnerships and joint venture agreements.

OUR CORE VALUES: QUALITY, RESPONSIVENESS AND COST-EFFECTIVENESS

QUALITY

Greene and Letts understands that clients have the right to expect the best from their attorneys in every aspect of legal representation. This commitment to excellence has fueled our long-established discipline of engaging in extensive preparation when a matter calls for it and the client approves. As a result, the firm has enjoyed outstanding success in and out of court. It has done so while managing to maintain the professionalism and demeanor expected of legal advisors. The partners' excellent professional reputations have led to the firm maintaining an "av" rating by the Martindale-Hubbell Law Directory, the highest rating available.

RESPONSIVENESS

Greene and Letts is of a size that allows it to provide something that is growing increasingly rare in today's business environment--responsiveness to the immediate concerns of the client. A client with a need should not have to wade through layers of attorneys who lack the authority, or the necessary information to solve a problem. At Greene and Letts, clients will always be able to obtain input directly from the partners along with a timely and thorough response to their needs.

COST-EFFECTIVENESS

Most legal matters encountered by business clients, even when complex, do not require the resources of a law firm consisting of hundreds of attorneys. Such matters can be successfully handled by a few attorneys with reasonable overhead expenses. Greene and Letts is, of course, such a firm. The partners understand, however, that certain investments in personnel and equipment directly benefit the client. This is why Greene and Letts will continue to use the latest technology available to serve client needs. The firm will also use the services of support staff such as paralegals where such utilization contributes to the overall goals of the firm.

REPRESENTATIVE CLIENTS



LEGAL STAFF

Greene and Letts is fortunate to have attorneys of exceptional experience and talent. The distinguished reputations of our founding partners, Martin P. Greene and Eileen M. Letts, have enabled the firm to attract other outstanding attorneys. Our highly capable associates and legal assistants support the work of our partners, who maintain their hands-on involvement with a case from beginning to end. Our attorneys pursue the best possible resolution for the client while preserving high ethical and professional standards. Individual biographies of our attorneys are included in this résumé.



MARTIN P. GREENE
CO-MANAGING PARTNER

Martin P. Greene earned his Bachelor of Arts degree from the University of Illinois at Chicago in 1974. In 1977, he graduated from the University of Chicago Law School with a Juris Doctor degree. He was admitted to practice law before both state and federal courts in the same year. In January of 1990, Mr. Greene and Eileen M. Letts left another Chicago law firm to form Greene and Letts.

Mr. Greene has represented many private and public corporations in a variety of matters including: municipal law, commercial and contract litigation, construction litigation, product liability, personal injury, contract negotiations, election law, Civil Rights, and most facets of employment law. Mr. Greene has extensive experience in the trial of federal cases, especially employment discrimination cases. He has participated in many programs, conferences and seminars, many concerning employment law, and hosted by such agencies as the EEOC and the Illinois Department of Human Rights, as well as by universities and bar associations.

In 1980, Mr. Greene served as a member of the presidential transition team for President-Elect, Ronald Reagan. He worked under the direction of Jewel S. LaFontant in preparing a study on the United States Commission on Civil Rights. He later served on the transition team for Chicago Mayor-Elect Harold Washington, compiling a study on the City of Chicago, Department of Law.

In 1985, Mr. Greene was elected as a non-partisan board member of School District 69 in Skokie, Illinois. He served until 1988, as finance committee chairman and as a member of the negotiation team during collective bargaining with the teachers' union. During 1989-1991, he served as a member of the Magistrate Merit Selection Panel for the Northern District of Illinois.

Mr. Greene's civic activities include the Chicago Police Department/Chicago Board of Education "We Care" Motivational Role Model Program. He is also a member of the Board of Visitors for the University of Illinois at Chicago, College of Liberal Arts and Sciences and a member of Alliance of Business Leaders and Entrepreneurs (A.B.L.E.).

He serves as a Board Member of the Chicago Lawyers Committee for Civil Rights Under Law. Mr. Greene is a former Director for Daniel J. Nellum Youth Services.

As a member of the American Bar Association, Mr. Greene is a member of the ABA Section of Labor and Employment. He is also a member of the National Bar Association, the Cook County Bar Association and the National Employment Law Council. Currently Mr. Greene serves as President of the National Minority Law Group, Inc.

Mr. Greene is responsible for directing the firm's employment law practice. A sought after expert in this area, he participates in numerous seminars and panel discussions. He has appeared on cable television and has written numerous articles relating to labor and employment matters. A detailed list of these and other activities, along with other speaking engagements, follows:

Panelist or Speaker:

National Bar Association seminar entitled, "Arbitration - Has the Favored Child Become Spoiled?" ABA Section of "State Courts and Administrative Agencies: The New Cutting Edge in Civil Rights Litigation," 1988

"Enforcement of Civil Rights Laws," International Association of Official Human Rights Agencies, Midwest Region, 1989

"The Electronic Age & Privacy - The 21st Century Cometh," 1997 National Employment Law Council Conference

"Resolving EEO Claims Prior to Litigation," sponsored by the EEOC and the Illinois Department of Human Rights, 1989

"Sex in the Executive Suite," 1998 ABA Annual Meeting Program

"Employment Discrimination," Chicago Bar Association cable television program on employment law, 1989

"Sexual Harassment - A Subject Too Hot to Touch?" International Personnel Management Association - Chicago Chapter, 1998

"Fifty Ways to Sue Your Employer," sponsored by the EEOC and the Illinois Department of Human Rights, 1990

"Privacy Law in Illinois," Lorman Seminar, Oak Brook, Illinois, 1999

"1990 and Beyond: The Plight of Human Rights," Annual Human Rights Conference, hosted by the Illinois Department of Human Rights, 1990

"How to Respond to a Discrimination Charge," corporate in-house human resource managers meeting (client), 1999

Classroom seminar on employment discrimination at the University of Loyola Law School, 1990

"FMLA-Shades of Gray," National Employment Law Council Conference, 2000

Young Lawyers Section of the Chicago Bar Association 1990 and 1992 seminars on Litigating

"21st Century Discovery - Electronic Evidence," National Employment Law Council Conference, 2001

Employment Discrimination cases
Sexual Harassment in the workplace on
"Know Your Rights," a cable television
program, 1991

Wiley Branton Symposium "The Business
Case for Diversity," National Bar
Association, 2003

Annual Chicago Area Equal Employment
Opportunity Conference sponsored by the
University of Loyola Law School, 1992

Chicago Bar Association Cable Television
Program: "You and the Law-Title VII," 2004
Trial Tactics: "Every Case Tells a Story,"
Defense Research Institute, 2004

"Commercial Litigation," the Chicago Bar
Association, 1992

Labor & Employment Law Workshop:
"Internal Dispute Resolution," Constangy
Brooks & Smith, LLC, 2004

"Privacy and the Workplace," American
Bar Association National Institute on
Corporate Litigation, San Diego and
Chicago, 1993

Courtroom as Stage: Theatre Tips for
Lawyers; ABA Section of Litigation Annual
Conference, April 2005

"Latest Developments in Labor Law," the
American Bar Association Commission on
Minorities in the Profession, 1993

Employment Discrimination and Civil
Rights Actions in Federal and State
Courts, ALI-ABA, September 2005 Panel:
"Overcoming Challenges in Recruiting,
Hiring & Retaining a Diverse Work Force in
the 21st Century", State Bar of Georgia
Diversity Program Fall 2005 CLE

"Winning Your Case with Computers: How
to Gain an Edge Using a Computerized
Trial Presentation System," 1995 ABA
Annual Meeting Program.

Workshop: "Building Sustainable Business
Partnerships with Minority Professional
Service Firms", 2nd Annual Changing
Color of Leadership Conference, Chicago
United, November, 2005

"Minority-Owned Law Firms-Advancing Our
Quest for Corporate Clients," 1995 ABA
Annual Meeting Program

Participant: "Collaborating to Expand the
Pipeline", ABA Presidential Advisory
Council on Diversity and the Law School
Admission Council, November 2005 and
April 2006

"32 This Week," television panel on Fox-
32, Chicago - discussion of discrimination
in the workplace, broadcast December,
1996

Panel: Plenary Session - "Calling YOU to
Action", ABA National Conference for the
Minority Lawyer, June 2006

Panel: Open Diversity Forum: Evaluating
the Effectiveness of Corporate Counsel
Initiatives, ABA Minority Counsel Program,
Fall 2006

Panel: Untapped Resources – Corporate
Initiatives to Improve Diversity Among
Panel Counsel, ABA Minority Counsel
Program, Spring 2007; ABA National
Conference for the Minority Lawyer, June
2007; Hispanic National Bar Association
Annual Meeting, October 2007

Panel: "Has Diversity Been Put on the

Back Burner During the Economic Downturn?" Breaking Barriers, Building Bridges conference, Chicago Bar Association, October 2009

Panel: "Writing a Business Plan", Opening a Law Firm seminar, Chicago Bar Association, January 2010

Panel: "What Will the Legal Profession and Professionalism Look Like Ten Years from Now?" Chicago Bar Association Institute for Inclusion, March 2010

Author:

1992, 1995, 1998 and 2000 Supplements to Chapter 7, National Origin Discrimination Employment Discrimination Handbook for Illinois Institute for Continuing Legal Education

"The Complex Riddle of Employee Hiring," Crain's Small Business, April, 1993

"Two Minority Attorneys who Built Their Firm," National Law Journal, 1993

Contributing Editor:

Covenants Not to Compete, A State By State Survey, ABA of Labor and Employment Law, BNA Books

Employee Duty of Loyalty, A State By State Survey, ABA Section of Labor and Employment Law, BNA Books

Trade Secrets, A State By State Survey, ABA Section of Labor and Employment Law, BNA Books



EILEEN M. LETTS
CO-MANAGING PARTNER

Eileen M. Letts graduated from IIT Chicago-Kent College of Law in 1978, with the degree of Juris Doctor. She was admitted to practice before the Illinois Bar and the Federal Bar. She received her Bachelor of Arts from The Ohio State University in 1975. Ms. Letts also served as a Judicial Law Clerk for the Honorable Glenn T. Johnson, Justice of the Illinois Appellate Court, from 1978 to 1980. In January of 1990, Ms. Letts and Martin P. Greene left another Chicago law firm to form Greene and Letts.

Ms. Letts' litigation experience includes over two dozen jury trials and over 100 bench trials. She has successfully defended scores of complex tort litigation matters and handled numerous medical malpractice cases. Her emphasis has been on personal injury defense, where she has tried numerous cases to verdict. She has also tried contract disputes and construction litigation claims. Mindful of the constant changes taking place in the practice of law and the business of firm management, she continually monitors trends in the profession. She is a frequent presenter at continuing legal education seminars and panel discussions of the American Bar Association, the Chicago Bar Association, and the Illinois Institute of Continuing Legal Education. Her speaking engagements include:

Panelist or Speaker

Panelist: "The Impact of Glass and Other Ceilings on Women and Minority Corporate Counsel," American Bar Association, National Institute on Corporate Litigation, San Diego and Chicago, 1993

Speaker: "Trying The Soft Tissue Injury Case in Illinois," National Business Institute Seminar, 1998, 2002

Speaker: "Rainmaking - Getting and Keeping Clients," American Bar

Panelist: ABA-CLE video program: "Raindance - Rainmaking Tips for Women

Association and Prentice Hall, conference on the Woman Advocate, New York City, 1993	Lawyers,” 2003
Speaker: “Taking and Defending Depositions,” American Bar Association and Prentice Hall, Chicago, Illinois, 1994	Panelist: ABA Connection Teleconference: “Issues for Corporate Counsel,” August 18, 2004
Panelist: “Life in the Fast Lane: Dealing with Stress, Crises and Burnout,” American Bar Association Annual Meeting, 1994	Panelist: “Might Plus Right: Partnering Big and Small Firms for Diversity” American Bar Association, Section of Litigation Corporate Counsel CLE, Carlsbad, CA, 2006
Panelist: “Which Way to Go - The Route of the Minority Firm,” National Bar Association Corporate Counsel Conference, 1998	Panelist: “Might Plus Right: Partnering Big and Small Firms for Diversity” American Bar Association, Teleconference, 2006
Moderator: “National Conference for the Minority Lawyer,” American Bar Association, Chicago and New York, 1999	Panelist: “Rising to the Lead Lawyer Role: American Bar Association, Women in Law Leadership Academy, Chicago, Illinois, March 2006
Panelist: “Damages in Illinois Civil Trial Practice,” National Business Institute, 2002	Committee: “Elevating Your Game Symposium Task Force”, American Bar Association May, 2007

Ms. Letts' activities in the legal community include: Member Special Supreme Court Committee on Illinois Evidence; Past President, Chicago Bar Foundation; Member IOLTA Board of Directors; Past Member of the Executive Committee of the Legal Clinic for the Disabled; Member of the Economic Club of Chicago; Chair of the Illinois Supreme Court Committee on Character and Fitness; Co-Chair American Bar Association Committee on Corporate Counsel, and Member of the 1996 - 97 Magistrate Merit Selection Panel for the Northern District of Illinois.

In the past, Ms. Letts has served the legal community as: Member of the Council of the Section of Litigation of the American Bar Association; Vice Chair of the Board of Directors of the Alumni Association of Chicago Kent College of Law; Chair of the Long Range Planning Committee of the Chicago Bar Association; Chairperson of the Young Lawyers Section of the Chicago Bar Association; Member of the Board of Directors of the Chicago Bar Association; Co-chair of the Solo and Small Firm Committee for the American Bar Association Section of Litigation; Co-Chair Minority Trial Lawyer Committee of the American Bar Association Section of Litigation; liaison to the American Bar Association's Special Committee on Solo and Small Firm Practitioners; Member of

the Executive Committee of the Cook County Bar Association; Chair Chicago Bar Association Special Committee on Minority Federal Jury Service; and President of Minority Legal Education Resources, Inc. Ms. Letts also served on the transition team for Chicago Mayor-Elect, Harold Washington. She belongs to the American, National, Chicago and Cook County Bar Associations. Ms. Letts is a member of Alpha Kappa Alpha Sorority, Inc.

ALLEN P. WALKER
PARTNER

Allen P. Walker earned his Bachelor of Science in Marketing from DePaul University in 1983. Mr. Walker received his Juris Doctor degree from DePaul University's College of Law in December of 1986. He was admitted to practice law before the Illinois and Federal courts in the spring of 1987.

Mr. Walker joined the firm of Greene and Letts in January 1994 and became a partner in 1998. He specializes in both litigation and transactional matters. Mr. Walker's litigation practice includes personal injury, medical malpractice and product liability defense as well as commercial litigation. His experience includes more than ten jury trials and the successful defense of numerous complex tort litigation matters. His transactional practice covers municipal finance, real estate and drafting, reviewing and negotiating contracts. In addition, Mr. Walker's transactional practice includes the representation of closely held for-profit and not-for-profit corporations.

Mr. Walker was an associate with the law firm of Tuggle & Bordelon from 1988 to 1994. While with that firm, he represented corporations and hospitals in personal injury and medical malpractice matters. Mr. Walker also represented governmental entities and securities investment firms in a number of bond and tender note deals for the City of Chicago, the County of Cook and the Chicago Park District. From 1987 to 1988, Mr. Walker was an associate with Salinger, Gignilliat, Hymen & Zamparo and engaged in litigation and corporate practice.

Mr. Walker is a former member of the Chicago Bar Association's Board of Managers, the Chicago Bar Foundation and a current member of the Board of the Public Interest Law Initiative. He has also served as a Vice Chair of hearings for the Chicago Bar Association's Judicial Evaluation Executive Committee (the "JEC"). He has also served as a Vice Chair of Investigations for the JEC. Mr. Walker was elected to the South Holland School District 150 Board of Education, where he serves as the current President.

Mr. Walker has taught seminars for the National Business Institute, the Institute for Paralegal Education, and the Illinois Paralegal Association. These include: How to Litigate Your First Trial; Preparing A Trial Notebook; Litigation Case Management for the Illinois Paralegal, and; What Paralegals Should Know About Tort Litigation. Mr. Walker is also an adjunct professor at John Marshall Law School teaching Payment Systems. He frequently speaks with Chicago Public School junior and high school students during Career Day activities and with parent groups concerning legal issues. He is also Greene and Letts' liaison to the Chicago Public Schools' School Partners Program. He has previously served on a panel of prominent African American lawyers who shared their knowledge and experience during a program sponsored by DePaul University's College of Law. Mr. Walker is a member of the Chicago and Cook County Bar Associations.

KEVIN T. LEE
PARTNER

Mr. Lee graduated in 1980 from Northwestern University with a Bachelor of Science degree in speech. He earned a Juris Doctor from Chicago-Kent College of Law in 1983, after which he was admitted to practice in the State of Illinois. Subsequently, he was admitted to the U.S. District Court for the Northern District of Illinois, its trial bar and the Seventh Circuit Court of Appeals. Mr. Lee served as a law clerk for former federal District Court Judge James B. Parsons. Mr. Lee next served as an Assistant Corporation Counsel in the Torts Division of the City of Chicago's Department of Law where he honed his skills as a litigator by defending the City on numerous personal injury cases. He went on to become an associate with the law firm of Jones, Ware & Grenard where he represented both public and private clients on tort and product liability matters. Thereafter, he founded the Chicago Law firm of Wilson, Lee & Davis. Mr. Lee successfully handled numerous complex litigation matters while at the helm of Wilson Lee & Davis highlighted by the successful prosecution of a case on behalf of an injured plaintiff that resulted in a million dollar verdict. During this time, Mr. Lee also served as a Hearing Officer for the City of Chicago Department of Administrative Hearings and the Metropolitan Water Reclamation District of Greater Chicago. Mr. Lee also served as a Special Assistant Attorney General for the State of Illinois handling condemnation matters. In 1997, he joined Greene and Letts and became a partner in January 1999.

Mr. Lee is a seasoned litigator with extensive experience representing private and public corporations in the areas of employment, civil rights, commercial law, personal injury and product liability in both state and federal court. Since 1997 he has concentrated on litigating employment cases where he has had several jury trials. He has drafted or overseen the preparation of numerous successful dispositive motions. He has also successfully handled several matters before the Seventh Circuit Court of Appeals. He provides direct supervision to the lawyers in the firm's employment department, guiding the attorneys on strategies and procedures. Mr. Lee is exceptionally detail-oriented and he utilizes that attribute in many ways, including the preparation and presentation of lay and expert witnesses.

Mr. Lee's prior experience includes litigating tort and product liability actions. He has also taught a Chicago Bar Association Trial Techniques Course. On several occasions he taught segments of the Trial Advocacy Course sponsored by the Chicago Bar Association's Young Lawyers Section Trial Advocacy Task Force in addition to serving as Co-Chair. He has lectured on Negotiating Settlements and Assessing Case Value at an Illinois State Bar Association Seminar. He has also been a Guest Lecturer in a DePaul University College of Law Advanced Trial Advocacy Course on the topic of closing arguments and has appeared on a Cable TV program entitled *Know the Law*, speaking on the topic of Personal Injury. He is a recipient of the Richard E. Westbrook Award for excellence in civil trial practice.

Mr. Lee has performed volunteer work for the Chicago Coalition for Law-Related Education in the Chicago Public Schools Trial Advocacy Competition. Mr. Lee served as a judge in the ABA Labor Section's Inaugural Student Trial Advocacy Competition. He also served as a panelist in the ABA Presidential Advisory Council on Diversity in the Profession's Minority Student Law School Outreach Program.

In addition to being a member, Mr. Lee is a past President of the Cook County Bar Association. Mr. Lee formerly served on the Board of Directors of Minority Legal Educational Resources. He has also served on the Board of Directors of the Hyde Park Cooperative Society. Mr. Lee is the leading fundraiser in his cycling club which participates annually in the MS 150 two day cycling event to raise money to find a cure for multiple sclerosis.

JOHN A. GOUDGE

John A. Goudge earned his Bachelor's Degree Cum Laude from the University of Wisconsin (Madison). In 1977 he received his Juris Doctor Degree from the University of Chicago Law School. He is licensed to practice in the State of Illinois and he is admitted to practice before the U. S. District Courts for the Northern and Central Districts of Illinois.

Among his prior positions, Mr. Goudge served as Chief of Litigation for the Chicago Law Firm of Rodriguez & Villalobos from 1987 to 1998. There he specialized in the trial and appeal of civil cases involving municipalities, the construction industry, ERISA and insurance coverage matters. He also has substantial experience in general insurance defense matters, contractor liability, and declaratory actions. His experience extends to trials and appeals of insurance defense matters. In 1999, Mr. Goudge brought his considerable skills to Greene and Letts.

Mr. Goudge is a member of the Litigation Section and Tort and Insurance Practice Section of the American Bar Association. He is also a member of the Chicago Bar Association. His years of experience include more than 30 jury trials, with 12 tried to verdict, as well as more than 100 summary judgments or dismissals on motions, more than 15 appeals, and defending over 900 tort cases.

Mr. Goudge also had a thirty-four (34) year military career in the intelligence field.

CARL K. TURPIN

Carl K. Turpin graduated from DePaul University College of Law in 1987, and received the degree of Juris Doctor. He received his Bachelor of Arts degree from Howard University in 1973. Mr. Turpin is admitted to practice before the Illinois Bar, Northern District of Illinois Trial Bar and Seventh Circuit Court of Appeals. He has also served as a member of the Chicago Bar Association's Labor and Employment and Civil Service Specialty panels. Mr. Turpin's prior employment includes: Cook County Legal Assistance Foundation, Chicago Board of Education Law Department and as a sole practitioner at the Law Offices of Carl K. Turpin. He joined Greene and Letts as an associate attorney in 1999.

Mr. Turpin's litigation experience includes more than 30 trials and arbitrations, including jury trials, and the successful defense of numerous tort litigation matters.

He has frequently tried cases in the Circuit Court of Cook County and the U. S. District Court of the Northern District of Illinois. Additionally, Mr. Turpin has handled cases before the Illinois Appellate Court and Seventh Circuit Court of Appeals. His emphasis has been on employment law, labor relations, worker's compensation and some personal injury matters. Mr. Turpin has participated in numerous panels and workshops on employment law and conducted work place investigations of EEOC claims. He has conducted Continuing Legal Education seminars on such topics as Electronic Discovery, Deposition Roadmaps, and Pursuing Federal Contracts.

Mr. Turpin served as President of the Cook County Bar Association (2007-2008) and

currently serves as Chairperson of the Continuing Legal Education Committee of the organization. In 1993, he was awarded Attorney of the Year for his volunteer work at the Cook County Bar Association Community Law Project. In 1996, Mr. Turpin received the Chicago Bar Associations Volunteer Attorney Certificate for his participation in the Chicago Bar Association's volunteer attorney program. In 2006, he was awarded the DePaul University College of Law 2006 Alumni of the Year Award. In 2009, he was awarded an honor of recognition from the Illinois Judicial Council and Association of Administrative Law Judges.

LUCILLE A. BLACKBURN

Lucille A. Blackburn graduated from the University of Illinois at Chicago in 1995, with a Bachelors of Arts in Criminal Justice. She earned her Juris Doctor from The John Marshall Law School in 2002. She is admitted to practice in the State of Illinois. During law school, Ms. Blackburn worked as a judicial extern at the United States District Court, Northern District of Illinois. Ms. Blackburn joined Greene and Letts as a law clerk in May 2001 and began her practice as an attorney with the firm in August 2002. Ms. Blackburn practices primarily with the firm's tort defense group, including automobile accident disputes, premises liability, and workers compensation claims. Ms. Blackburn has also successfully argued before the Illinois Appellate Court.

Ms. Blackburn is a member of the Black Women's Lawyers Association, The Chicago Bar Association, and the Cook County Bar Association. Ms. Blackburn volunteers with the Cook County Bar Association's Law Day Committee. The Cook County Bar Association Law Day Committee hosts a Law Day Program for Chicago area public schools. Law Day is a day for students to shadow judges and lawyers. Ms. Blackburn also volunteers for the Constitutional Rights Foundation of Chicago's "Lawyer in the Classroom" program. The Lawyer in the Class Room program consists of lawyers who partner with elementary classes to help students understand the U.S. Constitution and our legal system.

BYRON M. WARDLAW

Byron M. Wardlaw earned his Bachelor of Arts degree in English from Illinois State University, Normal, Illinois, in 1996. He received his Juris Doctor degree from The John Marshall Law School, Chicago, Illinois in 2002, after which he was admitted to practice law in the State of Illinois. While in law school, Mr. Wardlaw served as a Staff Editor for the *Journal of Computer & Information Law*. He is the author of *Internet Ads: An Analysis Of An Attorney's Use Of The Internet As An Advertising Medium And Its Relation To Current Ethics Rules Governing Advertising*, 18 J. Marshall J. Computer & Info. L. 4. He was employed full time with the Cook County State's Attorney's Office as a Victim-Witness Specialist while attending law school at night. He received his Illinois Supreme Court Rule 711 license and conducted preliminary hearings for criminal felony offenses, as well as formal trials for misdemeanors. Mr. Wardlaw joined Greene and Letts in July 2004, where he concentrates in the areas of corporate and transactional law, public finance and real estate.

Mr. Wardlaw is the Chair of the Real Estate Law Committee for the Young Lawyers Section of the Chicago Bar Association, where he was awarded the *Rising Star Award*

for a YLS Leader with Exceptional Promise. Mr. Wardlaw serves as Editor-in-Chief of *Connections Newsletter* for the Young Lawyers Division of the National Bar Association, where he was awarded the 2008-2009 YLD Chair Award. Mr. Wardlaw served as moderator for the Chicago Bar Association, Young Lawyers Section, Real Estate Law Committee 2008 Fall Seminar on *Current Zoning and Eminent Domain Issues for Chicago, Illinois* and the 2009 Spring Seminar on *Surviving the Current Mortgage Foreclosure Crisis*. He served as a panelist for the Northwestern University School of Law on the topic *Law 101: The Transactional Practice of Law*.

Mr. Wardlaw is a member of The Chicago Bar Association, The Cook County Bar Association, the National Bar Association, the National Association of Bond Lawyers, Alpha Phi Alpha Fraternity, Inc., and the Scholarship Committee of Apostolic Faith Church. He sits on the Board of Directors of Amate House, Connections to the Future, Inc. and The Human Development Center; all not-for-profit organizations.

KENYA A. JENKINS

Kenya A. Jenkins earned her Bachelor of Arts magna cum laude in Communication with minors in Political Science, Psychology and Humanities from Valparaiso University, Valparaiso, IN, in 2000. Later in 2000, Ms. Jenkins entered Northern Illinois University's law program. While in law school, she was an Assistant Editor of the Northern Illinois University Law Review. For her academic achievement and participation in extracurricular activities she received a Women's Bar Foundation Award in the Fall of 2002. Her article entitled *Shaming Penalties and the Sexual Offender: A Dangerous Combination* was published in Fall 2002. She was also President of the Black Law Student Association, Treasurer of the Latino/a Law Student Association, and a quarter-finalist in the Northern Illinois University College of Law Moot Court competition. During the summer of 2001, Ms. Jenkins clerked for the First Municipal District Circuit Court of Cook County. She received her Juris Doctor from Northern Illinois University College of Law magna cum laude in 2003.

Ms. Jenkins' experience includes 2 bench trials, the defense of numerous medical malpractice matters, and various tort matters. She is licensed to practice law in the State of Illinois. Prior to joining Greene and Letts, Ms. Jenkins was an associate in the Rockford Office of Hinshaw & Culbertson LLP, where she participated in various aspects of civil litigation with a primary emphasis in medical malpractice. She was also an adjunct professor at Rockford Business College where she taught Business Law and Language Skills.

KWABENA A. APPENTENG

Kwabena A. Appenteng earned his Bachelor of Arts degree in Business Administration from Illinois Wesleyan University in 2004. He went on to receive his Juris Doctor from The John Marshall Law School in January, 2008. He was admitted to practice law in the State of Illinois in May, 2008. While in law school, Mr. Appenteng was a Dean's List Student, received the Edith & Philip Baim Achievement Scholarship, and was awarded the Illinois Judicial Council Scholarship based on his academic achievement. He served as a member of the Trial Advocacy and Dispute Resolution Honors Council and was selected as a member of Phi Delta Phi Honorary Legal Fraternity. Mr. Appenteng also represented John Marshall at the Georgetown National White Collar Crime Mock Trial

Competition in 2007. During the summer of 2006, he served as a judicial extern to the Appellate Court Justice P. Scott Neville Jr. He also worked as a summer associate at Greene and Letts during the summer of 2005. Prior to attending law school, Mr. Appenteng worked within the financial transactions group of a reputable firm of solicitors in Ghana, West Africa, where he worked on both international and domestic merger transactions involving foreign companies in Ghana, as well as matters involving the Export-Import Bank of the United States.

Mr. Appenteng joined Greene and Letts in March, 2008. He concentrates his practice at Greene and Letts in the areas of corporate and transactional law, and public finance. Mr. Appenteng also serves as a columnist for Chicago Lawyer Magazine, authoring his own bi-monthly column entitled "*An International Perspective*", in which he discusses international laws and financial transactions and their impact on the U.S. legal market. He also serves as a volunteer attorney at the Chicago Legal Clinic, working with the Clinic's Mortgage Foreclosure Group to help counsel and defend clients with property in foreclosure proceedings. Mr. Appenteng is a member of the Chicago Bar Association's Bankruptcy and Corporate Practice Committees, and the Commercial Finance and Transactions Committee, and also serves as a member of the American Bar Association, Illinois State Bar Association, and the National Association of Bond Lawyers. He is a dual citizen of the United Kingdom and the Republic of Ghana, and received his formal education in England, Ghana, and the United States.

SPECIAL COUNSEL
CHRISTOPHER S. DAVIS

Mr. Davis earned his Bachelor of Arts in Sociology from Southern Illinois University, Carbondale in 1971. He graduated from the University of Akron with a Juris Doctorate Degree in 1974. He was admitted to the Ohio bar that same year. He is presently licensed to practice law in Illinois, Indiana and Ohio.

Mr. Davis started his legal career as a staff attorney with the Summit County Legal Aid Society. He represented clients in a variety of legal matters before various county courts and administrative agencies, with much of his practice in Domestic Relations.

In 1975 he was hired as a counselor of Labor Relations for the Republic Steel Corporation. In that capacity he represented the Company in the grievance arbitration procedure and administrative law proceedings. In addition, he presided over dozens of internal disciplinary and discharge hearings.

In 1986 Mr. Davis became a Labor Relations Generalist for LTV Steel Company in East Chicago, Indiana. He subsequently was promoted to Area Supervisor of Industrial Relations. While with LTV he represented the company in arbitration, EEOC investigations and unemployment compensation hearings. He developed Plant Policies prohibiting harassment and limiting smoking. He also developed and implemented the Plant Diversity initiative which became the model for the corporation.

During his tenure with LTV, on three occasions, he was awarded the local plant's most prestigious award, the General Managers award. The most prestigious award in the entire corporation was the Presidents Award, which Mr. Davis also received.

In 2001 Mr. Davis entered private practice as a General Practitioner and Mediator. He has served as a Pro Bono mediator for the EEOC and is presently an external contract mediator for the EEOC. He serves as an arbitrator for the Mandatory Arbitration Program for the Circuit Court of Cook County. He is a member for the Village of Flossmoor's Community Relations Commission.

In October of 2004 he joined Greene and Letts as Special Counsel concentrating on traditional labor and employment law.

FOR MORE INFORMATION

This brief description highlights Greene and Letts' exceptional qualifications and broad-based practice. For more information about the firm's practice in particular areas, and about its individual attorneys, please contact us at (312) 346-1100.

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