



**Affiliation with Constangy, Brooks & Smith LLP
Summer 2004**

In the summer of 2004, Greene and Letts entered into an affiliation with Constangy, Brooks & Smith, LLC. Constangy is a management only labor and employment firm with offices in Georgia, Alabama, Florida, Missouri, North Carolina, South Carolina, Tennessee, Texas and Virginia. The principals of the two firms met in 2001 and recognized the opportunities for client service that could result from the two firms' shared synergy and philosophy.

This affiliation has created an opportunity for Greene and Letts to respond to its clients who have traditional labor and employment defense needs outside of Illinois and Indiana. It gives Constangy a presence in Illinois and allows it to serve labor and employment clients located here and in Indiana. It also allows the firm to leverage Greene and Letts' extensive tort defense and corporate practices.

While both firms continue to operate as independent entities, both retain the common goal of commitment and responsiveness to our clients' needs. Greene and Letts welcomes you to visit the Constangy website at www.constangy.com to learn more about our affiliate firm and its attorneys.